



TIGP-MCB Program: Professional Development

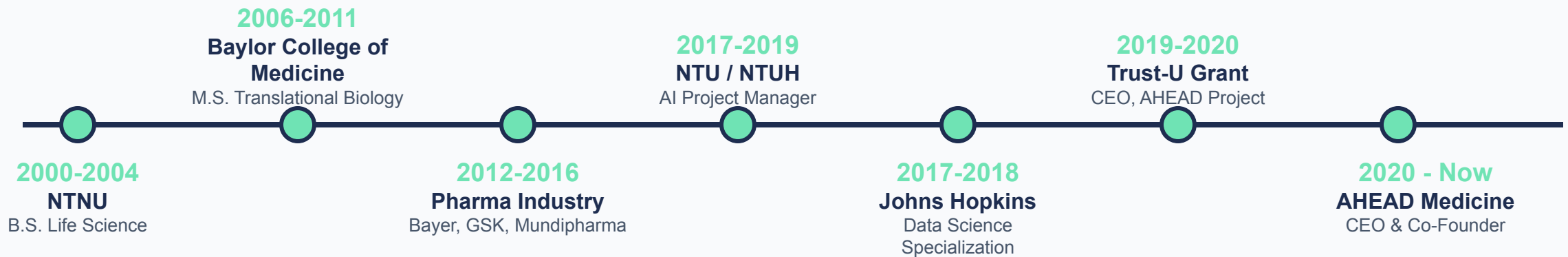
From Academia to AI Innovation

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MY CAREER JOURNEY



WHERE TO START?



R&D / Production

Focus on product development, quality control, and laboratory operations.



Clinical / Medical

Clinical study coordination, MSL roles, and medical affairs management.



Commercial / BD

Business development, product specialist, and key account management.

KNOW YOUR PERSONALITY STYLE



DISC Assessment

Focuses on observable behavior and communication styles in specific environments.

- **Dominance:** Direct, results-oriented
- **Influence:** Outgoing, enthusiastic
- **Steadiness:** Patient, sincere
- **Conscientiousness:** Precise, analytical



MBTI Type Indicator

Explores internal cognitive preferences and how individuals perceive the world.

- Extraversion (E) vs. Introversion (I)
- Sensing (S) vs. Intuition (N)
- Thinking (T) vs. Feeling (F)
- Judging (J) vs. Perceiving (P)

"Understanding personality types to gain self-clarity while navigating diverse career and academic options."

KEY DECISION POINTS

Academia vs. Industry

Choosing between basic discovery and product-oriented application.

What drives your daily motivation?

Big Pharma vs. Startup

Structural stability and specialized roles vs. fast-paced uncertainty and high versatility.

Know what you want, what you need, and what you DON'T want.

PRIORITIZATION & TRADE-OFFS

1. Define Your Key Factors

List every element that influences your decision (e.g., Salary, Work-Life Balance, Growth Potential, Location).

Be exhaustive—don't filter at this stage.

2. Rank Your Non-Negotiables

Order them by absolute necessity. Ask: "If I have to choose between A and B, which one stays?"



"Decide what to trade off **FIRST if you cannot meet every requirement. Clarity comes from knowing what you can let go."**



Often what may appear as a detour in life is actually the most direct and empowering path to your destination.

James Arthur Ray

CULTURE AND INTERNAL POLITICS



Understand the Hierarchy

Map out both formal reporting lines and informal influence networks within the organization.



Observe Unwritten Rules

Pay attention to how decisions are truly made and what behaviors are rewarded or penalized.



Build Strategic Alliances

Cultivate genuine relationships across departments to gain diverse perspectives and support.



"Navigating internal politics isn't about manipulation; it's about understanding how to get things done effectively within your unique ecosystem."

ESSENTIAL TRANSFERABLE SKILLS



Strategic Thinking

Moving beyond the 'how' to the 'why'. Aligning technical work with business goals.



Communication

The ability to explain complex technology to non-experts and stakeholders.



Learning Agility

Accepting and embracing change.
The faster you learn, the faster you grow.

Some DUTIES OF A STARTUP CEO

Strategic Leadership

Drive company vision, culture, and long-term IP development strategy.

Corporate Governance

Act bona fide in the best interests of the company and maintain fiduciary duties.

Operational Oversight

Manage day-to-day administrative functions and ensure legal compliance.

Financial Management

Oversee technical due diligence for fundraising and manage equity planning.

Stakeholder Relations

Manage key vendor relationships and report to the Board of Directors.



KEY TAKEAWAYS

“彎路不見得比較慢，每段經歷的實績與能力成長才是長期發展職涯的資本。”

— *Developing transferable skills, staying open-minded, and learning through practice.*

Know Yourself

Communicate Well

Embrace Change

經理人未來式

只追求快樂是錯的!

黃仁勳的真實心聲：

「我希望你們受苦」

Thank You!



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